

About Regina D. Olbinsky, PHR

Regina D. Olbinsky, PHR, is an accomplished consultant, coach and entrepreneur, with 15+ years of experience in human resource management, executive recruiting, leadership development and corporate outplacement. She has worked with multi-billion dollar organizations and has coached, counseled and mentored hundreds of individuals. She is passionate about career management and uses a strategic, business focused, and goal-oriented approach with all her clients.

Regina founded The Career Group, LLC in 2003 to focus on corporate outplacement/career coaching and executive/leadership coaching. The company has continued to grow and now includes attorney practice coaching. Regina was an adjunct faculty member and consultant at The Weatherhead School of Management at Case Western Reserve University, having recently completed a year-long project to redesign, rebuild and rebrand the school's career center.

Regina holds an MBA from the Weatherhead School of Management at Case Western Reserve University and a BS with Honors in Psychology, Human Resource Management and Russian from The Ohio State University. She has continued her commitment to lifelong learning by receiving the Professional in Human Resources (PHR) designation by the Human Resource Certification Institute, Certificate in Coaching a Culture of Leadership through Emotional Intelligence from Weatherhead, and the Registered Corporate Coach designation by the Worldwide Association of Business Coaches. Regina also completed a year-long training and certification program sponsored by Atticus Incorporated to enhance her attorney coaching and practice advisement service expertise. Additionally, Regina attends numerous classes and seminars annually in order to stay current in business and professional changes.

She has been actively involved with numerous community and professional organizations, most extensively and notably as past President of the Cleveland Chapter of the Society for Human Resource Management, where she received the Outstanding Member of the Year in 2003 for her many contributions to the Chapter and the human resource profession. She also founded and chaired CSHRM's innovative, cross-company mentoring program, which was recognized with a National Pinnacle Award in 2005, and formed and chaired the Chapter's Advisory Board of Senior Human Resource Leaders. Regina was named to the prestigious list of 20 Under 40 by the Cleveland Jewish News.

Additionally, Regina is a member of the Career Masters Institute, Worldwide Association of Business Coaches, International Coaching Federation Cleveland chapter, Cleveland OD Connection, Northern Ohio Human Resource Planning Society and John Carroll University's Entrepreneur Association.

Regina is a frequent author and contributor of articles on career management to The Plain Dealer, Crain's Cleveland Business, Cleveland SHRM's HR Cleveland magazine and the Cleveland Jewish News