



*Creating success through strategic and intentional change.*

## **Client Testimonials**

"Regina was a true professional as she worked with me to find my next employment opportunity. Her knowledge about how to do a national job search was invaluable. She provided excellent suggestions for interviewing techniques and took the time to do several "mock interviews" to prepare me for the real thing. She was also able to provide local contacts in the executive search field to help in the local job search. I consider her to be an individual I can confide in and would recommend her to others who are in the market for assistance in an executive search."

*Tom Lindsey*

*(hired Regina as a career coach in 2000)*

"Sincerely interested and committed to helping her clients achieve objectives. Makes you feel like you are her only customer. Has the breadth and depth of knowledge in her field which allows her to easily customize advice and counsel to specific needs of her customer. Does not provide off-the-shelf solutions. Great product. Delivers results. Would definitely work/partner with again."

*Stephanie Winter Yocum, Vice President, Human Resources, M/I Homes*

*(hired Regina as a career coach in 2003)*

"Regina has a tireless work ethic, ensuring quick and effective results. She always thinks of new ways to approach problems and find solutions. I highly recommend Regina."

*Bill Wolf, Vice President, Finance/CFO, Weatherchem Corporation*

*(hired Regina as a leadership coach in 2008)*

"I highly recommend Regina. She is professional, attentive, and gets results. Regina listens to her clients and is great at helping them build a clear and cohesive strategy for job searching and career development. Regina did an excellent job of "polishing" my cover letters, resume, and interviewing skills and was instrumental in helping me land a great job!"

*Robert Hughes, Experienced Operations Leader*

*(hired Regina as a career coach in 2008)*



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"Regina is results oriented and professional. She is able to balance the art and the science of career coaching through an approach that is customized, efficient and effective. Her consultations are thought provoking and challenging -- always with a purpose. Regina's outstanding reputation in the business community is well deserved."

*Sam Helfenstine, CFO at Bauer Built, Inc.  
(hired Regina as a career coach in 2008)*

"Regina was a great help on my job search when I was pursuing my MBA degree at Case Western Reserve University. Very professional and knowledgeable as a career coach, Regina was exceptionally personal and approachable. She showed excellent cultural awareness and worked with people with very diverse background. We keep in touch with each other even after my graduation. Now I see Regina as a life coach, and a friend that I truly value."

*An-Hsiang Cheng, Product Manager, Asia/ Australia at ERICO International Corporation*

"I have had the good fortune to have worked with Regina through two Chambers of Commerce. Additionally, I will call her from time to time for advice and help. She is thoughtful, caring and a doer. She exemplifies to me the one quality that is a must in today's economy: "People helping people". Regina stands at the top for anyone needing the benchmark individual in consulting and coaching."

*Sam Misseri, Director, Business Development, Air Force One*

"I have known Regina for more than two years and have always been impressed by her professionalism, integrity and ability to finish the job. She is a strong leader and extremely knowledgeable about her field. At Weatherhead, she brought in fresh and creative ideas, a strategic and intentional plan, and the ability to make it all happen. I enjoyed working with her at Case and I highly recommend Regina and her services."

*Kimberly (Orndorff) Paik, Assistant Director, Graduate Career Services, Case Western Reserve University*

"Regina's experienced and caring approach was key to our successful partnership. She is an excellent career coach and advisor who provided me with constant guidance and suggestions. I valued the support she provided and learned new things about myself, which led to further self-improvement. I would highly recommend her services to anyone."

*Peter Perez (hired Regina as a career coach in 2005)*



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"Regina has been one of my premier new relationships of 2008. Regina is a rare combination of practical expertise, consistent professionalism, and commitment to delivery. We have now worked on two distinct engagements together and my whole team has found her to be wonderful to work with. I have recommended Regina and her services to several of my professional and even personal acquaintances. In every single instance, the report has come back positive and supportive of her, her methodologies, her professionalism, and her person. I and my company heartily recommend Regina regarding any mentoring, coaching, HR, or consulting role she feels qualified to fulfill. She will enthusiastically impress."

*Gary Baney, CEO and PMO Manager, Boundless Flight, Inc.*

"Regina is a well-organized manager who works well with individuals to develop their career goals and pathways to achievement."

*Jane Kuzman, CPA, Owner, Jane Kuzman, CPA  
(hired Regina as a career coach in 2002)*

"Regina is a driven person who cares deeply for her clients. She is creative in meeting challenges and helps her clients improve themselves."

*Michael H. Garred, Supply Chain Leader, Eaton Aerospace (hired Regina as a career coach for multiple engagements)*

"Regina has that innate ability to help people become better at what they do. She relates so well to her clients, and they have shown through the roles they have obtained and their successes with their teams, that they have become better leaders from their experiences with her coaching advice. Regina gives you the skills you need to be successful. I have witnessed and seen the growth of many of her clients."

*Mary Flaminio, Principal, Magnum Consulting*



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"In the nine years I have known Regina, she has always exemplified professionalism and integrity. While employed at Case Western Reserve University, I hired Regina to develop and deliver an impactful training workshop on networking skills. Regina provided timely, consistent and responsive service. She took time to fully investigate and confirm our needs, and she worked collaboratively to customize to the needs of our audience. I have also used Regina's career coaching services as an independent client; she always offers sharp insights in an efficient manner. She uses our time very effectively, and I gain tangible, concrete action steps as a result. Regina provides services that you will benefit from, not extra stuff that you don't need. I enthusiastically recommend Regina without reservation; your money will be well-spent on her services."

*Jessica Worny Janicki, (hired Regina as speaker and consultant at Case Western Reserve University)*

"Regina is strategic and detail oriented. She brings strong personal experience and credibility to her work. As an outplacement/career coach, she was highly objective, tough when necessary and supportive."

*Jane Burke, Director of Store Operations, Tumi*

"Regina was very objective in assessing my career strengths and weaknesses during my job search. With her help, I was able to secure three exceptional job offers."

*Keith Torrance, Marketing and Sales Leader (hired Regina as a career coach)*

"Regina is an experienced, detail-oriented professional who will incorporate your ideas and her ideas into a high-end result. Regina has been an invaluable consultant during some very difficult hiring processes a few years back. I would highly recommend Regina's services."

*Joel Gabelman (hired Regina as a career coach)*

"Having referred candidates to Regina for career coaching, she never waivers in her commitment to "give them her all" when guiding them to their next position. Her corporate background in human resources is invaluable to those wishing to advance their careers."

*Lisa Pagel, Owner, The Pagel Group*



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"Regina and I served together on the Board of Directors for the Cleveland Society of Human Resource Management (CSHRM). Regina was our President and was very dedicated and passionate about the group. Regina accomplished a great deal for CSHRM. Her can-do attitude and solid work ethic are a winning combination."

*Bobette Poussart, Director, Human Resources, The Reserves Network*

"Regina was a great resource in helping me prepare for my job search. Her experience and direct recommendations enabled me to rewrite my resume and better target my campaign."

*Tony Vahedian, Vice President/General Manager, Cardinal Health (hired Regina as a business coach)*

"I have known Regina since 2002 when we served together on the Board of Directors for the Cleveland Society of Human Resource Managers. I have also referred executives to Regina for career coaching and counseling. In all respects, Regina has been professional and positive. She gives 100% in all endeavors, and her results are remarkable."

*Randy Samsel, President, eSearch Consulting*